

HEALTH & SAFETY POLICY

CSC Civil Constructions believes that occupational health and safety is vital for the efficiency and success of our business, and is committed to ensuring that employees and others with whom we work with are safe in the workplace, and healthy in body and mind.

To maintain a safe and healthy workplace for all those associated with the company, we will:

- Comply with all relevant OH&S legislation and regulations, and other requirements that are placed on us, or to which we subscribe;
- Establish and achieve health and safety objectives and targets that focus on improving management performance by eliminating or minimising risks of workplace injury and illness;
- Develop, implement and maintain procedures for hazard identification, assessment and control covering all of our activities, and of those who we may influence;
- Identify competencies required for the establishment and management of a safe and healthy workplace, and ensure such competencies are always retained within our workforce;
- Ensure occupational rehabilitation for injured/ill employees without them being prejudiced or disadvantaged, and to ensuring that effective return to work plans are developed and implemented.
- Continually inspect, maintain and monitor plant and equipment to ensure its safe working order;
- Identify potential emergencies and accidents, and establish procedures for their prevention and response;
- Consult with our staff and engage with other stakeholders to reduce workplace risks and improve health conditions;
- Maintain an Integrated Management System that complies to the requirements of AS/NZS ISO 45001:2018.

A handwritten signature in blue ink, appearing to read 'Brent M Scoble', is written over a light blue horizontal line.

Brent Scoble

General Manager / Director

Date: 1/7/2023